

Professional Development Reimbursement Program

Aspen RxHealth is committed to the professional growth of our pharmacists. We encourage pharmacists to continue developing their skills and expanding their knowledge in their clinical areas of interest. The Professional Development Program offers a reimbursement opportunity of up to \$600 per year to pharmacists upon completion of a certification program.

Pre-approved programs*

The following programs qualify for the Professional Development Reimbursement Program.

- APhA's MTM Certification Program: <u>https://www.pharmacist.com/Education/Certificate-Training-Programs/Medication-Therapy-Management</u>
- o The National Board of Medication Therapy Management: <u>https://www.nbmtm.org/</u>
- PQA's Medication Use Quality Certificate Program: <u>https://www.pqaalliance.org/medication-usequality</u>
- o Pharmacogenomic Certification Program: https://www.ashp.org/professional-development
- Pharmacogenomics Certification Program: <u>https://www.ceimpact.com/pharmacogenomics</u>
- Board of Pharmaceutical Specialties (ambulatory care, pharmacotherapy, geriatric pharmacy, etc) <u>https://www.bpsweb.org/</u>
- o Certified Diabetes Care and Education Specialist (CDCES) https://www.cbdce.org/eligibility

A pharmacist may request reimbursement of a program not listed above by filling out the '<u>Professional</u> <u>Development New Program Request</u>'. To qualify for reimbursement, Aspen RxHealth must approve the program via email prior to the enrollment date.

*All pre-approved programs listed above are subject to change.

Criteria for reimbursement

Pharmacists must meet the following criteria to apply for reimbursement:

- Maintain status as an active pharmacist for six months; and
- Remain in gold or platinum Aspen Rewards Club (ARC) status for a rolling eight week-average; and
- Successfully complete the program (earning credentials, certificate, etc.)

Pharmacists will be reimbursed after Aspen RxHealth has received the appropriate documentation (reimbursement form) and has verified that the pharmacist has maintained gold or platinum ARC status for the past eight weeks, from the date of reimbursement request.

Annual certification fees may be reimbursed by Aspen RxHealth if a pharmacist has met the criteria listed above. This reimbursement would be counted as the one eligible program for the year.

Steps for reimbursement

After successful completion (exam passed and/or credential earned), pharmacists must fill out this <u>reimbursement form</u> and upload their receipt and certificate or proof of program completion.



FAQs for the Professional Development Program

QUESTION: As a member of the Aspen RxHealth Pharmacist Community, I maintained gold status for 7 of the last 8 weeks. Am I still eligible for professional development reimbursement if I successfully complete one of the certification programs?

ANSWER: No, you must maintain Gold or Platinum status for 8 continuous weeks to be eligible for reimbursement.

QUESTION: I'm interested in a program that's not listed, is it possible to add to the list of eligible programs?

ANSWER: Yes, please email <u>Pharmacists@aspenrxhealth.com</u> with the program request form. Our team will review the program and let you know if this program qualifies for reimbursement. This must be reviewed prior to your enrollment to be eligible for reimbursement.

QUESTION: I currently meet all the criteria (active for 6 months and gold/platinum status), but I plan to study and complete the credential program. I will not be calling patients during this time. Will this affect my eligibility for the program?

ANSWER: Eligibility for reimbursement requires gold or platinum status for the previous 8 weeks. Consider taking the credential during down time, then restarting your calls to Aspen RxHealth patients. After 8 consecutive weeks of gold or platinum ARC status, you will again be eligible for this program.

QUESTION: How many certification programs can I be reimbursed for in 2022?

ANSWER: Aspen Rx Health will reimburse up to 1 program per calendar year, up to \$600 for approved programs.

QUESTION: Could I be reimbursed for the cost of my license renewal instead?

ANSWER: Aspen RxHealth will not reimburse for state pharmacy licenses as part of this program. However, advanced credentials may be eligible for reimbursement. Please contact <u>pharmacists@aspenrxhealth.com</u> to verify.